

ACADEMIC PROFILE			
PGDM – Human Resources	8.40 CGPA	Jagdish Sheth School of Management (JAGSoM), Bengaluru	2025
BBA LLB(Hons.)	7.24 CGPA	Amity University, Kolkata	2022
Class XII (CBSE)	69.0 CGPA	South Point High School, Kolkata	2017
Class X (CBSE)	7.40 CGPA	South Point High School, Kolkata	2015
AREAS OF STUDY			
HR Analytics, Employee Relations, Labor laws, Advanced Performance Management, Leadership Development and Succession Planning, HR Business Partner OD & Change Management, Total Rewards, and Total Rewards Management, Advanced Total Rewards, Talent Acquisition, Data-Driven HR			
INTERNSHIP(S)			21 Months
Hinduja Global Solutions, Bengaluru	Talent Acquisition Intern	June 2024 - Ongoing	
<ul style="list-style-type: none"> Learned various recruitment phases, including phone screening, sourcing, and selecting candidates Contributed by Data cleaning, Data structure on reports of the recruitment life cycle, and analysis of such reports. Developed standard HR reports and dashboards to track recruitment metrics, enhancing data-driven decision-making. 			
Brandzzy Softech Private Ltd, Odisha	Recruitment Intern	May 2024- May 2024	
<ul style="list-style-type: none"> Learned recruitment process from various job portals, preparing JDs, screening candidates, and documentation. Identified process improvement in recruitment process, leading to 10% increase in efficiency, Successfully recruited 6 candidates for Content Research, Content Writing, HR Interns, Research Assistance, and Marketing Interns. 			
Adv. Sujit Kumar Roy, Kolkata	Income Tax Intern	May 2021 – July 2022	
<ul style="list-style-type: none"> Contributed effectively as an intern in the E-filing of Income Tax returns in ITR-1 & ITR-4. Researched and compiled notes on the use of FORM 16 and 26S. Drafted a petition for scrutiny of Income Tax. 			
Sinha & Company Advocates, Kolkata	Legal Intern	Mar 2022 – Mar 2022	
<ul style="list-style-type: none"> Develop strong research skills to understand labor codes, regulations, and precedent cases Analyzing case files and court decisions to understand how labor laws are applied in different situations. Understanding compliance requirements for employers regarding labor standards, employment rights, and workplace regulations 			
ACADEMIC PROJECT(S)			
Technology Driven HR			
<ul style="list-style-type: none"> Developed a performance-based appraisal database to allocate a 12% budget for high performers, 10% for middle performers, and 8% for low performers. Implemented a lead-competitor strategy, increasing the top performers' hike to 13.5% to retain talent. Successfully optimized budget allocation while enhancing employee motivation and retention. 			
Human Resource Analytics			
<ul style="list-style-type: none"> Gained hands-on experience in an HR Analyst role in the recruitment process. Data cleaning and analysis of 2000+ applications for a specific job role. Created insightful data visualizations in Excel and PowerBI to inform recruitment strategies and decision-making. Implemented a streamlined recruitment process through candidate shortlisting, dashboard development, and interview scheduling. 			
Research Incubation – Conflict Management			
<ul style="list-style-type: none"> Conducted an in-depth study on various conflict management styles among working professionals, analyzing preferences across demographics such as age, gender, domicile, parental employment status, number of siblings, mother tongue, and years of experience. Investigated correlations between conflict management styles and these independent variables to understand their impact in professional settings 			
CERTIFICATIONS			
ChatGPT & AI Hacks in MS Office	Skills Nation		2024
HR Analytics	Udemy		2024
Tata Group – Data Visualization Simulation	Forge		2024
Data Analysis with Python	Cognitive.ai		2024
Excel Skills for Business	Macquarie University (Coursera)		2023
Data Visualization in Excel	Macquarie University (Coursera)		2023
Excel From Beginner to Advanced	Udemy		2023
POSITIONS OF RESPONSIBILITY			
JAGSoM, Bengaluru	Event Head - Admission Committee	2023 - 2025	
<ul style="list-style-type: none"> Successfully organized online engagement programs with the upcoming batches and career track representatives. Organized three batch engagement events like Ice-breaking sessions, cricket, and football matches. 			
ACCOMPLISHMENTS			
Competitions & Activities	<ul style="list-style-type: none"> Social Immersion Program - Participated in the "Growing Together" program at Abhyudaya HSR, Conduct educational sessions on various subjects and use interactive teaching methods. Organized quizzes, cultural activities, and sports like kabaddi to engage students. Qualified Round 2 of Flipkart Wired 8.0 Case Competition Challenge Achieved 11th position among the Top 16 teams in Kronos 2024: HR Case Competition hosted by XLRI Jamshedpur Participated in HR Case Study Competition: Headhunter host by IIM Indore 		2024 2024 2024 2024
Professional	<ul style="list-style-type: none"> Published a research paper on the scope of NCLT's power while deciding on a scheme of an arrangement under the Companies Act 2013, published in the IJLRA Law Journal in Volume 1 Issue 6. ISBN: 978-81-948082-1-3 		2021
SKILLS	<ul style="list-style-type: none"> MS Excel, Data Visualization (Power BI), HR Dashboard Reports, PowerPoint, Canva 		